CAFE’s NEW 3 Year (2021-2023) Strategic Objectives

Pillar #1: Education and Advocacy
To have and to market educational programming that transmits knowledge to all Canadians to meaningfully transform their awareness, understanding, attitudes, and behaviour regarding boys and men.
To be effective advocates on behalf of men and their families.
To have an effective advocacy program that trains and supports advocates.

Pillar #2: Services
To provide and to market programs and services that improve the lives of men and their families.
To have a needs-based strategy for the design of effective programs.
To make programs and services available to clients across Canada.
To leverage existing Centres to serve regions beyond their geography as a targeted means of establishing new Centres in underserviced areas.
To have a fully operational family shelter serving fathers and children with the intention of it serving as a model.

Pillar #3: Research
To be an accessible and authoritative source of evidence-based knowledge regarding issues of equality.
To conduct independent or partnered research focused on understudied areas.

Pillar #4: Sustainable Infrastructure
To build and sustain human, financial and institutional capacity, and relationships with external agencies, all to advance our mandate throughout Canada.

Pillar #5: Leadership and Credibility
To promote inclusivity, challenge biased paradigms, and inspire and mentor others to fill gaps in public discourse and in service provision.
To be seen throughout Canada as an authority on equality and men’s issues as set out in our mandate.
To develop a professionally governed and operated organization that projects credibility and leadership
Tactical plan (April 1, 2022 - March 31, 2023)

Develop high-level Strategic Plans as follows:

1. **CCMF/Services Strategic Plan**
   a. High-level CCMF brand/strategy process, including inventorying each service, evaluating service themes/priorities, quality control/evaluation measures, service delivery goals, developing a consistent “franchise” brand for all CCMF’s with room for local creativity/autonomy
   b. Planning framework
      i. Template for evaluating future proposals for initiating new services
      ii. Template for the onboarding of new facilitators eg. volunteer agreements, etc
   c. National Intake Program scope expansion to National Client Management to cover client relationships beyond intake

2. **CAFE Strategic Plan (Educate/Advocate and Research)**
   a. High-level CAFE brand/strategy process
   b. Strategic Plan: Membership Drive

3. **Sustainable Infrastructure Strategic Plan** (agency-wide)
   a. Long-term organisational structure planning - Workshops based on Emyth and Traction
   b. Develop business process documents / procedural guides to document recurring tasks (fulfils emergency/succession planning and prerequisite for project delegation)
   c. Grow admin/ops staffing at National Office (eg. hire an Executive Assistant and/or Virtual Assistant)
   d. Explore use of communications and paralegal placement students to occupy key national volunteer management roles (eg. marketing, social media, legal projects)

* Items of Leadership/Credibility will be integrated into the Strategic Planning for each of the above as they support/expand each area.
CAFE 2022 Tactical Plan:

Tactical plan (April 1, 2022 - March 31, 2023)

Special projects

1. Post-Covid reopening plan (Services Pillar)

2. Aggressive government funding to support the Family Shelter. Hire a lobbying firm. (Services/Sustainable Infrastructure Pillars)

3. Apply for US charity status as a 501(c)(3) “Friends of CAFE” (Sustainable Infrastructure Pillar)

4. 2022 International “Men and Families” Conference with CCMF as lead sponsor (All pillars)

5. Equal Shared Parenting and Canada Child Benefit will continue to be our national advocacy focus (Educate/Advocate Pillar)

6. Police training module and delivery (already in development) (Educate/Advocate Pillar)

7. Next national research project: impact of false allegations (Research Pillar)
CAFE ADDS 2 NEW REGISTERED PURPOSES

At a Special Meeting of Members on Nov 18th, 2021, the membership voted to ratify two new purposes in our charitable mandate. We have since updated our governing documents to incorporate this change and it has been accepted by the CRA.

1. To advance education by providing classes, workshops, seminars and lectures on gender issues; and
2. To advance education by providing books, equipment, and educational aids to students; and
3. To advance education by maintaining a lending library of literary and multimedia resources accessible to the public; and
4. To advance education by conducting research in gender studies and making the results publicly available.
5. To promote health by providing the public with mental health and social services, including counselling, information and group support programs.
6. To address and prevent problems faced by families and youth by establishing, operating and maintaining residential facilities and accommodations for individuals and families affected by family violence.
Webinar Series

- COVID and the Gender Empathy Gap, Dr. Warren Farrell
- Gender Revolution in the Workplace, Dr. Lionel Tiger
- When Male Targets of Domestic Violence Seek Help, Dr. Emily Douglas
- Failing Boys or Failing Schools?, Dr. James Brown
- The Media’s Construction of Male Identity, Jim Macnamara
- The Seduction Community, Jacky Zhou
- Has Anti-Sexism Been Sexist, Jack Kammer
Staying Healthy During Relationship Break-Down
The 2021 “Healthy Fathers. Healthy Families” Week Signature Event

We gratefully acknowledge Canada Life for generously sponsoring this Townhall Event.
An International Interdisciplinary Conference on Fatherhood and Men’s Experiences with Violence and Victimization

September 15 -16, 2022
Holiday Inn Downtown, Toronto, Canada

This conference will bring international scholars from various disciplines, service providers, community leaders, private practitioners, and community members to examine the various perspectives on fatherhood, family dynamics and relationships, men’s experiences with violence, and victimization. Discussions will also include legal and community support for men.

Presenters
International scholars from over 12 countries, men and their families, community organizations, private practice.

Conference Organizers
Susan Chuang, University of Guelph, ON
Alexandra Lysova, Simon Fraser University, BC
Benjamin Roebuck, Algonquin College, ON
Myriam Denov, McGill University, QC
Susan Burke, University of Northern British Columbia, BC
Hieu Van Ngo, University of Calgary, AB

For further inquiries or if you are interested in being a presenter, please contact: Susan Chuang  chuangs@uoguelph.ca
Visit us at menandfamilies2022.ca

First International Interdisciplinary Conference on Men and Families

Canadian Centre for Men and Families is LEAD SPONSOR
Holiday Inn, Downtown Toronto, on September 15 - 16, 2022.

There will be scholars from over 12+ countries (Canada, India, Brazil, US, Thailand, UK, China, etc) that will be presenting their work, along with community organizations, legal professionals, men and their families.

Scholars PLUS Agencies

It is one of the first in the world to be funded by a national government, and to explicitly focus on men's issues. Topics will range from fathering, father involvement, identity, experiences of various forms of violence and abuse, community programs and services, and so many more topics.

The conference will include over 50+ presentations over the two days!

lead conference organizer: Susan Chuang

https://menandfamilies2022.ca/
CAFE Co-Produces Erasing Family Film

Erasing Family Documentary premiere Canadian screenings

ERASINGFAMILY.CA
OCT - NOV 2019
ONLINE PROGRAMS

- Individual Counselling and Trauma Therapy
- Fathering After Separation and Divorce
- Nexus Domestic Abuse Recovery Program
- Men’s Support Groups
- Legal Assistance Clinic (Ontario and BC)
- Survivors of False Allegations
- Anger Management
- Young Men’s Programs

https://menandfamilies.org/onlineprograms/
FAMILY SHELTER OPENS!

- Official opening: March 21, 2021

- Fully furnished and equipped

- Security system installed - monitored for smoke and fire, surveillance cameras inside and outside, on site supervision

- Nominally 6 family capacity, functionally 10 family capacity (common rooms and offices transformed to accommodate high demand when needed) - We can accommodate up to 24 total residents.

- Occupancy statistics:
  - 40+ resident families
  - There is always a waiting list with 6-12 families at any one time
  - 300+ total residential inquiries were received
  - 35 clients registered in the VQRP Ontario government subsidized trauma therapy program
Tour of the Family Shelter for Men and Children

https://www.youtube.com/watch?v=AWXvAtCp89I&t=23s
Family Shelter Services

- Emergency case management
- Emergency trauma counselling
  - Three VQRP registered therapists - individual and family therapy
- Nexus Recovery - Male survivors of domestic abuse support group
- Food, clothing and additional in-house resources
- Legal Clinic for family and criminal law matters
- Fathering After Separation or Divorce
- Drop-in peer support group
- Assisting with housing applications
- Outreach and advocacy on behalf of men and their children
- Referrals to additional external services
Family Shelter Infrastructure

- A maintenance plan was developed based on the original home inspection report and consultation with various contractors.

- Ongoing infrastructure repairs/enhancements - Facility Manager recruited - roof retiling, high efficiency shower heads, internet extender, etc

- We conducted an Energy Audit to review retrofits to reduce our energy footprint and to qualify for Enbridge and Greener Homes subsidies. See Energy Audit report.

- We identified an Accessibility contractor and had an Accessibility audit conducted. The contractor prepared a proposal and quote for making the front and rear entrances, as well as one of the bedrooms, wheelchair accessible. Total cost $85,600. See Accessibility proposal.

- Volunteers built and maintain a beautiful garden on the front lawn.
Family Shelter

Final steps for registration

- Architectural plans complete
- Fire Safety Plan Developed: The Fire Safety Plan was approved by the Fire Marshall.
- Last step: “Change of Use” building permit from City of Toronto to register a “Crisis Care Shelter”
Early on we developed an outreach plan to raise awareness of CCMF and the Family Shelter to the following GTA agency sectors that regularly come into contact with domestic abuse victims:

- Police - all Toronto Police divisions
- Child protection agencies eg. Children’s Aid Society
- Children and youth service agencies
- Victim Service
- Sexual Assault and Domestic Violence Treatment Centres
- Professionals - psychologists, family law lawyers, doctors, etc
- Other shelters

We have hosted two webinars on men, domestic abuse and healing, as well as to promote the shelter. We had 51 agencies represented at the first webinar and 43 agencies at the second. Over 80 agencies registered for both webinars.

During the Holidays, we had several donations from individuals, corporations and other agencies of holiday food or children’s gifts. It was gratifying the extent to which the Family Shelter has quickly been adopted by the community.
FAMILY SHELTER OUTREACH

Toronto Police / FOCUS
Family Shelter Referrals

Women’s College Hospital
Victim Services Toronto
Victim Services Durham
York Police
John Howard Society
Healthy Families Halton Region
Costi Immigrants Shelter
Adam House Refugee Centre
Scharf Law and Divorce Clinic
CAS Toronto
FCJ Refugee Centre
Spanish Church of Woodbridge
CAS Durham
York Support Services
CMHA
The Housing Help Centre
Halton Police Victim Services
CAMH
CAS Toronto
Mackenzie Health
EVERYONE DESERVES TO BE SAFE

TORONTO'S FIRST FAMILY SHELTER FOR MALE VICTIMS OF DOMESTIC ABUSE AND THEIR CHILDREN

menandfamilies.org/familyshelter
1st Family Shelter for Men and Children

An emergency residential facility for male victims of domestic abuse and their dependents, offering safe, spacious, temporary living accommodations.

Eligibility
- Male Identified Victim
- Experienced any form of Domestic Abuse, broadly defined (physical, emotional, verbal, sexual, etc)
- Access for either:
  1) Single Male, or
  2) Father with Children/Dependents of all genders and all ages

Services
- Emergency Case Management
- Emergency Trauma Counselling
- One-on-One Recovery Program
- Group Support Programs
- Food, clothing and additional in-house resources
- Assistance with housing, income assistance, employment and child care needs

Referral Options
- PHONE: 647-479-9611, EXT. 5
- EMAIL: shelter@MenandFamilies.org
- Complete the Registration FORM:
  https://MenandFamilies.org/FamilyShelter

‘A hub for the health and well-being of Boys, Men, Fathers and Families.’

Canadian Centre for Men and Families host a wide variety of FREE Programs, virtually and in-house, for both residents and the general public.

- Therapy and Counselling
- Fathering After Separation or Divorce
- Nexus Recovery Programs (for Male Victims of Domestic Abuse)
- Legal Assistance Clinic (Family and Criminal Law)
- Men's Support Groups (Various Types)
- Survivors of False Allegations Program
- Mentorship for Boys and Male Youth

REGISTRATION: https://MenandFamilies.org/register/
Contact US to LEARN More
Family Shelter

Most importantly, we’ve given shelter to families in crisis and transformed many lives.

We’ve proven that there is a significant need for shelters for abused men and children and demonstrated that men will use them.

We’ve created a successful model for other similar projects.

A Family Shelter webpage is now available at [https://www.menandfamilies.org/familyshelter](https://www.menandfamilies.org/familyshelter).
Family Shelter
1st Year Anniversary!
FAMILY SHELTER
1ST YEAR ANNIVERSARY!
Family Shelter
Future Project

Alberta Family Shelter

BC Family Shelter
FAMILY SHELTER
FOR MEN & CHILDREN

Executive Summary

CONTACT
Justin Trottier
Executive Director, Canadian Centre for Men and Families
jtrottier@menandfamilies.org | 647-479-9611

April 28, 2019
FAMILY SHELTER FOR MEN & CHILDREN | ADVISORY BOARD
Full biographical information available at menandfamilies.org/shelter

Carrie McManus
Director of Programs, Sagesse Domestic Violence Prevention Society. Sagesse provides services to victims of abuse in 50 Alberta communities.

Steve Doherty
Executive Director, Youth Without Shelter, a Toronto shelter for homeless young people.

Geoff Thompson
Director of the Manitoba Men’s Resource Centre, the only Canadian shelter for men fleeing intimate partner violence.

Margaret Newall
Pioneer in the women’s shelter movement, Co-Founder and 10 years Chair, PrairieAction Foundation, and Co-Founder, RESOLVE (Research and Education for Solutions to Violence and Abuse).

Don Wright
Founder and 28 years Executive Director of the British Columbia Society for Male Survivors of Sexual Abuse, supporting male victims of sexual and domestic violence.

Alexandra Lysova
Assistant Professor of Criminology, Simon Fraser University. Her groundbreaking research on male victims of domestic violence is funded by the SSHRC and the Carnegie and Fulbright Foundations.

Gary Sangha
Detective, Special Victims Unit, York Regional Police.

Sandy Prentice
Counsellor at a GTA Violence Against Women Shelter and Caseworker in a shelter and homelessness agency.

Zoli Keretesz
Special Constable, Toronto Police Service

Maria Barcelos
Executive Director, The Gatehouse, an agency for men and women who have experienced abuse.

Marcus Jackson
Manager, Taylor House, a domestic violence shelter for men and children, in Batesville, Arkansas.

Don Neufeld
Program lead and social worker, Caring Dads parenting group and the Partner Assault Response Program.

Lori Cohen
Counsellor, Canadian Counselling and Psychotherapy Association

Margaret Armasnon
Assaulted Women’s Helpline and the City of Toronto Trainer and Counsellor for violence against women’s gender-based violence.

Kaitlyn Anastasiou
Chair, Education Committee, Ontario Network of Sexual Assault/Domestic Violence Treatment Centres.

Michael Healey
Facilitator, Men’s Domestic Abuse Group, Canadian Centre for Men and Families, Program Facilitator, John Howard Society.
Podcast 2.0
Perspectives on Men
NEW WEBSITE: EQUALITYCANADA.COM

- Redesign bid was awarded to the combined team of OSO Creative and McMaster Technical Services. OSO is responsible for overall design while McMaster will take on technical tasks (eg. data automation, email/domain management)

- Kevin Morrison was contracted as Digital Marketing Consultant. His responsibility is to translate the CAFE Branding feedback which was received during our last branding sessions into guidance for the design and content of the new websites.

- An advisory committee of branch reps was assembled to support this work and provide branches a seat at the table.

- STATUS: READY!
Suicide Prevention Campaign

Campaign website https://lookbehindthemask.com
MEN
75% OF SUICIDES IN CANADA
HELP THE MEN YOU LOVE GET THE HELP THEY NEED

COVID-19
MALE ISOLATION JUST GOT WORSE
HELP THE MEN YOU LOVE GET THE HELP THEY NEED

www.LookBehindTheMask.com
Men and Youth Wellness at York University

Programs by CCMF

- Men's Peer Support Group
- Domestic Abuse Recovery Program
- Survivors of False Allegations Support Group

... And many more!!!
New Centre Development

- Vancouver
- York
The CCMF Vancouver capital campaign concluded successfully with over $100,000 raised

First Footsteps for Fathers https://fundrazr.com/a1r9T8?ref=sh_aANJ0f_ab_0dPcFTy0pvF0dPcFTy0pvF

Canadian Centre for Men and Families Vancouver

Welcome to the Canadian Centre for Men and Families Vancouver!
We are Vancouver’s hub for boys, men, fathers and families. We proactively foster healthy boys and men by filling critical gaps in men’s services that reduce male suicide, empower fathers undergoing separation and divorce, and help boys and men heal from trauma. We support, empower and advocate for men before, during and after a crisis, in a safe, open, inclusive and supportive environment.

Our Programs
- **One-on-One Counselling** – Affordable counselling for men living in BC aged 18+
- **Men’s Support Group** – Online peer support for men aged 18+
- **Young Men’s Support Group** – Online peer support for boys aged 13-18
- **Domestic Abuse Support Group** – Online support for men who have experienced abuse or violence in their intimate relationship
- **Legal Information Clinic** – Online information and support for men who are currently navigating the family law system

Donate Today!

We strive to continue to provide services at low or no cost to our community. This is made possible in part by the continued generosity of our donors. By donating today, you’re helping us continue to improve and expand our service offerings into the future!

[Support us on Patreon] [Donate directly to us]
CCMF York opened September 15, 2021 in Richmond Hill

A hub for the health and well-being of men, boys, fathers and families

We're Here To Help

Canadian Centre for Men and Families York Region is an inclusive registered charitable mental health agency dedicated to supporting men, fathers, boys and their families who have experienced life challenges. We support our clients through a broad range of programs, delivered in a safe and welcoming space.

york@menandfamilies.org
905-707-0474
York hosted two amazing opening events

- Ribbon cutting ceremony, featuring Richmond Hill MPP Daisy Wai
- Opening celebration zoom meeting, featuring Conservative, Liberal and MP federal candidates, and attendance over 40 people including many agency reps
2022 Fathers Day Events
CANADIAN CENTRE FOR MEN AND FAMILIES ALBERTA
FIRST ANNUAL FOOTSTEPS
FOR FATHERS WALK
Sunday, June 19th at 1 pm MDT
Edworthy Park Picnic Site 4

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ewi works.
Beyond
Canadian Centre of Men and Families Alberta

First Annual Footsteps for Fathers

Sunday, June 19th at 1 pm MDT

Walk with us to support men in Alberta
Canadian Centre for Men & Families

CCMF Alberta

Footsteps for Fathers
Brought to you by CCMF Alberta
Canada Child Benefit

- We initiated a campaign to push for an amendment to the Income Tax Act to end the “female presumption” in the Canada Child Benefit program, following an Auditor General Report highlighting this problem
- CAFE has assembled a working group of lawyers, paralegals, and reps from allied organizations
- Public statement completed - https://equalitycanada.com/ccb/
- Carefully vetted 8 fathers denied CCB, three of whom are ideal “poster boys” for this cause. Their stories will be shared in written and video formats on our website and through media engagement opportunities.
- Invitation to join coalition sent to several think tanks, family service agencies, women’s and LGBT groups.
- Meetings being scheduled with MP’s of all parties to find a champion to introduce Income Tax Act amending legislation.
A national advocacy campaign took place during the current federal election. We mobilized 51 volunteers across 45 ridings. We met with many candidates and identified support for Equal Shared Parenting and the Child Benefit reform.

** Equal Shared Parenting Coalition built over the last year.
Denise Hines and Alexandra Lysova are preparing a three part police training module on male domestic violence victimization.
CURRENT STAFFING

National Staff
Justin Trottier - CEO / National Executive Director
Glenn Hendricks - Director of Development
Chris Fraser - Director of Client Experience

Centre Executive Directors
Beth Barberree - Executive Director, CCMF Alberta
Nicholas Beaudin - Executive Director, CCMF Ottawa
Kristen Lewis - Executive Director, CCMF Vancouver
Amarjith Balakrishnan - Manager, Family Shelter for Fathers and Children
Bijan Rafii - Executive Director, CCMF York Region (volunteer)
Patrick Yao - Executive Director, CCMF Ontario West (volunteer)

Part-time Contractors
Lori Losowy, National Bookkeeper
PLUS: Several contractors at the local Centre level


NOTABLE PRESS/PR

- Jamil Jivani Newstalk1010 National Radio show (Topic: Fathers Day)
- The Leacock publication (Topic: CCMF programs)
- CBC London Afternoon Drive (Topic: CCMF Ontario West opens)
- Parenting Times Magazine (Topic: Equal parenting)
- Danielle Smith Show, 770 CHQR (Topic: fundraising campaign, parental alienation)
- Station of the cross, iCatholicRadio and iCatholicMusic (Topic: suicide prevention campaign)
- CBC Winnipeg (French) (Topic: Suicide prevention campaign)
- Calgary Journal (Family shelters for men)
- Public Allies Panel discussion on Gender Equity (20,000 views)
  https://www.facebook.com/publicalliesinc/
- Roundtable with Wellspring, a national agency for cancer survivors and their families. This was in support of the launch of their new program specifically for men.
- Panel event Speak to the Future: Fatherhood, organized by MP candidate Brenton Alleyne.
Grants

Corporate Sponsorship
Family Shelter
$80,000

Annual Charitable Golf Tournament

Allan Slaight Seniors Fund
Develop Men’s Sheds in Toronto
$114,000/year for 5 years

Manitoba All Charities Campaign
Government of Manitoba and many workplaces
Fatherring After Separation or Divorce
Family Health Townhall Webinar Series
$10,000

CCMF Alberta programs
$2,500

CCMF York Region Capital Campaign
$25,000 / year for 3 years

CCMF Ottawa programs
$20,000

Ludmer Law
Government of Canada Grant
Enhanced service delivery to senior age men
$25,000

CCMF Ottawa Programs and Services
$24,000

Family Shelter
$10,894

NEW YORK
EYE CANCER CENTER
SAVING SIGHT • SAVING LIVES

ewiworks. ERGONOMICS • WELLNESS • INNOVATION

target. TRANSPORTATION

EXPERT TRAINING SOLUTIONS

New Horizons for Seniors Program
May 2020: Calgary Foundation Grant of $10,000 to fund the Men’s Peer Support Group

Family and Community Support Services Grant of $9,350 received from the City of Calgary and the Government of Alberta to fund the Domestic Abuse program.
Corporate Sponsorship
CCMF Ontario West programs

Community development foundation
CCMF Ontario West programs
$5,000

Family Shelter Food Program

Corporate Sponsorship
Double the Love Fundraiser
CCMF Ottawa
Newall Family Foundation
St. Jude’s Project for Homeless Youth
Malliner Charitable Foundation
PayPal Giving Fund
Olympia Charitable Foundation
Giant Tiger Etobicoke (John Del Guidice)
Gene C. Colman Family Law Centre
Divorce the smart way
PDQ Roofing
Clinton Partners Paint & Paper
Shen’s Law Professional Corporation

Government of Canada awards five 2020 Canada Summer Jobs grants for interns in Vancouver, Edmonton, Calgary, St. Thomas and Ottawa
Special Donors

Thank you to the following donors who gave over $500 to support the organization’s national operations:

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• Justin Trottier
• Fiona Wang
Fundraising

- Bequests
- Foundation
- Establishing a US-based 501(c)(3) Charity to Support CAFE
Thank You!

- Volunteers
- Board Members
- Advisors
- Donors and Members